

# Modern Slavery & Human Trafficking Statement

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## Policy Statement

Smeg (UK) Limited (the “Company” or “Smeg”) is committed to preventing acts of modern slavery and human trafficking from occurring within our business and throughout our supply chains. We impose the same high standards on all our suppliers.

## Our Organisation

Smeg is a subsidiary of Smeg S.p.A, an Italian home appliance manufacturer based in Guastalla, near Reggio Emilia in northern Italy. We are one of 18 major subsidiaries worldwide (including others in France, Belgium, the Netherlands, Germany, the Nordics, Spain, Portugal, Russia, Ukraine, Poland, Kazakhstan, South Africa, USA, Australia, Hong Kong, Singapore and Mexico).

Smeg has been supplying premium domestic appliances across the UK for more than 20 years. Based in Abingdon, Oxfordshire, the Company supplies an extensive range of over 750 products across all corners of the UK via our growing infrastructure network of major retailers and distributors throughout England, Wales, Scotland, Northern Ireland and the Republic of Ireland.

To find out more about our business, please click [smeguk](http://smeguk).

## Commitments against modern slavery and human trafficking

Although we are proud of a corporate culture which dictates that maximum emphasis be placed on product quality, technology and design, we are equally proud to pursue our corporate goals within an ethical and lawful framework.

Smeg is committed to ensuring there is transparency throughout our business and in our approach to tackling and eradicating modern slavery throughout our supply chains. As part of our commitment to combating modern slavery:

- We are a member of Sedex, one of the world’s largest collaborative platforms for sharing responsible sourcing data on supply chains across over 150 countries. Our membership enables us effectively to manage our performance around labour rights, health and safety, the environment and business ethics, including slavery and human trafficking. To find out more about our business, please click [sedexglobal](http://sedexglobal)

- We encourage an open culture in our dealings with our internal and external stakeholders and all people with whom we come into contact. Our whistleblowing policy sets out guidelines for individuals who feel they need to raise certain issues in confidence, which could include forced labour concerns. We provide an independent confidential channel of communication for whistleblowing.

Our commitment to Sedex and our whistleblowing policy is designed to:

- Establish, assess and monitor areas of potential risk in our business and supply chains;
- Help to pinpoint if and where forced labour may be occurring within our supply chain;
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains; and
- Provide adequate protection for whistleblowers.

## Sign-Off

We are confident that by taking these steps we will be successful in identifying and reducing, with the aim of eradicating, the risk of there being slavery or trafficking in our business or our supply chains.

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we have introduced a new anti-slavery policy in our staff handbook.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Smeg's Modern Slavery and Human Trafficking statement for the financial year commencing 1<sup>st</sup> January 2019 and ending 31<sup>st</sup> January 2019.

This statement was approved by the Board of Directors on 21<sup>st</sup> March 2019.

Signature:



**Mike Giddings**

**Managing Director**

Smeg (UK) Limited

Date: 19<sup>th</sup> March 2019